

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Morris-Union Jointure Commission Board of Education County: Union
 2 Employee Organization: Morris-Union Jointure Commission Education Association Number of Employees in Unit: 69
 3 Base Year Contract Term: 7/1/2015-6/30/2018 New Contract Term: 7/1/2018-6/30/2021

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 5,746,079
 10 Longevity Costs in Base Year \$ 0
 11 Total Salary Base \$ 5,746,079

SECTION IV: Salary Increases for Each Year of New Agreement*

| | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
|---|------------------|------------------|------------------|--------|--------|
| 12 Effective Date (month/day/year) | <u>7/1/2018</u> | <u>7/1/2019</u> | <u>7/1/2020</u> | | |
| 13 Cost of Salary Increments (\$) | <u>52,324</u> | <u>51,058</u> | <u>50,688</u> | | |
| 14 Salary Increase Above Increments (\$) | <u>108,591</u> | <u>114,374</u> | <u>119,322</u> | | |
| 15 Longevity Increase (\$) | <u>0</u> | <u>0</u> | <u>0</u> | | |
| 16 Total \$ Increase (sum of lines 13-15) | <u>160,915</u> | <u>165,432</u> | <u>170,010</u> | | |
| 17 New Salary Base (\$) | <u>5,906,995</u> | <u>6,072,427</u> | <u>6,242,437</u> | | |
| 18 Percentage increase over prior year | <u>2.8</u> % | <u>2.8</u> % | <u>2.8</u> % | | |

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

| 19 | Item Description | Base Year Cost (\$) | Year 1 Increase (\$) | Year 2 Increase (\$) | Year 3 Increase (\$) | Year 4 Increase (\$) | Year 5 Increase (\$) |
|----|---------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | Unused sick leave cap | 12,500 | 2,500 | Same as Year 1 | Same as Year 1 | | |
| | BCBA Stipend | 0 | 3,500 | Same as Year 1 | Same as Year 1 | | |
| | Presentation Prep Stipend | 0 | 35/hour | Same as Year 1 | Same as Year 1 | | |
| | Presentation Stipend | 0 | 45/hour | Same as Year 1 | Same as Year 1 | | |
| | Top/Off Guide Stipend* | 0 | 5,746 | Same as Year 1 | Same as Year 1 | | |
| | *split among employees | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 20 | Totals(\$): | | | | | | |

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

| | Base Year | Year 1 |
|--|--------------|--------------|
| 21 Health Plan Cost | \$ | \$ |
| 22 Prescription Plan Cost | \$ | \$ |
| 23 Dental Plan Cost | \$ | \$ |
| 24 Vision Plan Cost | \$ | \$ |
| 25 Total Cost of Insurance | \$ 2,149,443 | \$ 2,066,535 |
| 26 Employee Insurance Contributions | \$ 364,143 | \$ 354,464 |
| 27 Employee Contributions as % of Total Insurance Cost | 17 % | 17 % |

Section VI: Medical Costs (continued)

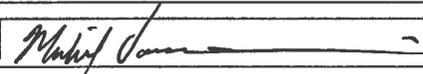
28 Identify any insurance changes that were included in this CNA.
 No plan changes. Employees pay as per Chapter 78 Year 4. Plan design and deductibles did not change from Base Year to Years 1-3.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Michael Davison

Position/Title: Business Administrator

Signature: 

Date: 6/11/19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

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